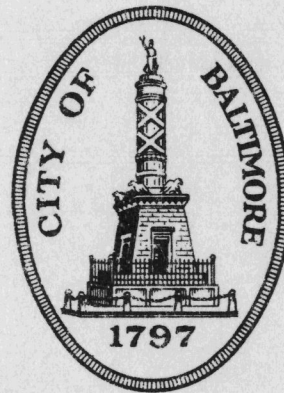


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SURVEY OF EMPLOYMENT
IN
CITY GOVERNMENT — 1973
Part II



BALTIMORE COMMUNITY RELATIONS COMMISSION
210 North Calvert Street
Baltimore, Maryland 21202

CITY OF BALTIMORE
WILLIAM DONALD SCHAEFER, Mayor

SURVEY OF EMPLOYMENT IN CITY GOVERNMENT--1973: PART II

Honorable William Donald Schaefer

Mayor of Baltimore City

230 City Hall

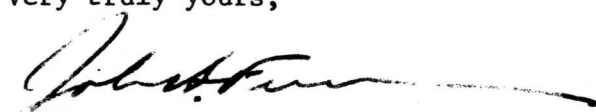
Baltimore, Maryland 21202

Dear Mayor Schaefer:

The Community Relations Commission herewith transmits to you Part II of its survey of employment in City government undertaken in 1973. Part I of our report, which covered all agencies serving the City with the exception of the Department of Education, captured a picture of employment in such agencies at the conclusion of the year 1972. As noted in our introduction to Part I, the necessary information from the Department of Education was not received in time to be incorporated in Part I.

Our report on the Department of Education in Part II of the Survey of Employment in City Government-1973 is unusually detailed, and we hope that it will be of unique historical interest, since it presents a picture of the make-up of the school system as it was prior to the desegregation order received from HEW.

Very truly yours,


John B. Ferron
Director
Baltimore Community Relations Commission

SURVEY OF EMPLOYMENT IN CITY GOVERNMENT--1973: PART II

Part II of the Survey deals primarily with the Department of Education. It is based on a computer print-out of all staff employed on October 31, 1973, furnished to the Community Relations Commission by the Department of Education's Center for Planning, Research and Evaluation. As in Part I, information on sex as well as race of employees is reported, where possible.

Because of the format in which this information reached the Community Relations Commission, staff is able to furnish a detailed breakdown for each division of the instructional payroll--schools, central office, and regional units--as well as the summary of total staff distribution on page 3 and of principals on page 4.

The following chart compares 1970 and 1973 figures as to minority employment:

	TOTAL		INSTRUC-		CLASSI-	
	# EM-	%	TIONAL	%	FIED	%
	PLOYED	B	PAYROLL	B	PAYROLL	B
1970	16,205	62.5	11,321	57.6	4,884	73.8
1973	14,212	59.7	9,643	57.8	4,569	64.5
DECREASE IN # REPORTED						
	1,993		1,678		315	

The drop in the percentage of blacks among classified employees is due to the fact that race and/or sex of 940 classified employees is unknown. It is certain that a great many of those 940 employees are black, and is therefore probable that the percentage of blacks in classified positions and in the Department as a whole

remains the same, or has increased slightly.

Examination of staffing patterns in elementary, combined and secondary schools (pages 5 to 12) tends to confirm the commonly held belief that elementary school teaching is nearly monopolized by women, and that men are concentrated in secondary teaching and in administration. In 1970, the Department of Education reported a central office staff of 808, including clerical personnel, of whom 41% were black; in 1973, in spite of reorganization and decentralization, the Department again reported an administrative staff of approximately the same size--807. Of this group, 46.7% are black.

Concerning the decrease in numbers reported, it is highly unlikely that the Department has lost or abolished as many as 1,993 positions. Staff concludes that approximately 1,400 lunch aides, included in the 1970 report, were omitted from the 1973 print-out.

Part II also includes a section on residency of city employees. It is hoped to establish a base-line for future exploration of the impact on minorities of the Mayor's directive that city residents be given preference for city jobs wherever possible.

This section is based on the same materials prepared for the Office of Financial Review by the Bureau of Management Information Systems in January of 1974, and used by that office in preparation of its yearly residency report, and also on a special print-out prepared in July of 1974 for the Community Relations Commission

by the Bureau of Management Information Systems. This special print-out provides a breakdown of city and non-city residents by race. A breakdown by sex as well is presently unavailable.

Percentages of non-city residents employed vary widely from agency to agency--from a low of 13.7% to as much as 42.1%. The following chart arranges some major departments in order of the percentage of city residents employed.

AGENCY	TOTAL # OF EM- PLOYEES	% OF EM- PLOYEES RESIDENT IN CITY	% OF EM- PLOYEES NOT RESI- DENT IN CITY
RECREATION & PARKS	1,253	86.3	13.7
PUBLIC WORKS	5,032	85.8	14.2
SOCIAL SERVICES	1,961	84.4	15.6
EDUCATION	15,650	83.7	16.3
PLANNING	107	83.2	16.8
LIBRARY	599	83.0	17.0
HEALTH DEPT.	1,121	78.9	21.1
<u>ALL CITY AGENCIES</u>	<u>38,329</u>	<u>77.8</u>	<u>22.2</u>
HOUSING & COMM. DEV.	587	75.0	25.0
TRANSIT & TRAFFIC	269	69.1	30.9
CIVIL SERVICE COMM.	73	68.5	31.5
FINANCE	562	64.9	35.1
HOSPITALS, DEPT. OF	1,733	64.7	35.3
FIRE DEPT.	2,270	58.1	41.9
POLICE DEPT.	4,362	57.9	42.1

The chart on page 15 correlates average salary and % of aggregate salaries paid with residency. Note that 26.3% of aggregate salaries payable--\$93,145,274--is paid to non-city residents employed by the City, though such employees comprise only 22.2% of the payroll. The average salary of non-city residents employed by the City--\$10,948--is substantially higher than that of city residents employed--\$8,761. This suggests that it is likely that many high-level administrators and professional people--those, in short, who run the departments--live in the counties.

The chart on page 16 is intended to give a visual impression of the percentages of city and non-city residents employed by certain major departments. This chart also indicates visually what percentage of city and non-city residents employed by these agencies are black. While percentages of blacks employed by city agencies vary widely, the summary for the total city, excluding most of the employees of the Department of Education, indicates that 49.2% of city residents employed by the City are black, whereas only 9.8% of non-city residents employed by city agencies are black.

Note that the numbers of employees reported in the above chart do not agree with the figures reported in the preceding chart. This is because the racial breakdown was obtained in July of 1974, and was not complete for all agencies, whereas the other chart represents the level of employment in January of 1974, and includes all employees.

DEPARTMENT OF EDUCATION
October 31, 1973+

SUMMARY BY RACE AND SEX													
	WHITE		BLACK		OTHER		TOTAL EMPLOYED	UNKNOWN		TOTAL UNKNOWN*	RACE ONLY		
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE		RACE	SEX		WHITE	BLACK	OTHER
INSTRUCTIONAL STAFF													
ELEMENTARY													
SCHOOLS	151	1346	258	2658	2	6	4462	1		1	1537	2916	8
% of Total	4.3	30.2	5.8	59.6	.04	.13		.02		.02	34.4	65.4	.18
COMBINED													
SCHOOLS	88	188	36	108	1	5	426	0		0	276	144	6
% of Total	20.7	44.1	8.5	25.4	.23	1.2		0		0	64.8	33.8	1.4
SECONDARY AND VOCATIONAL													
SCHOOLS	997	831	766	1336	7	8	3948	3		3	1828	2102	15
% of Total	25.3	21.0	19.4	33.8	.18	.20		.07		.07	46.3	53.2	.38
ADMINISTRATION													
% of Total	185	241	125	252	1	3	807	0		0	426	377	4
	22.9	29.9	15.5	31.2	.12	.37		0		0	52.8	46.7	.49
SUB-TOTAL													
% of Total	1461	2606	1185	4354	11	22	9643	4		.04	4067	5539	33
	15.2	27.0	12.3	45.2	.11	.23		.04		.04	42.2	57.4	.34
CLASSIFIED STAFF													
% of Total	224	575	821	2004	4	1	4569	751	224	940	810	2948	5
	5.0	12.9	18.0	43.9	.09	.02		16.4	4.9	20.6	17.7	64.5	.11
GRAND TOTAL													
% of Total	1685	3181	2006	6358	15	23	14,212	755	224	944	4877	8487	38
	11.9	22.4	14.1	44.7	.10	.16		5.3	1.6	6.6	34.3	59.7	.26

* For some employees, neither race nor sex was reported; for others, only one item of requested information was omitted. Note that the race and/or sex of 940 people was omitted, or was not possible to determine as to the classified staff (clerical and custodial workers, craftsmen, etc.).

+ Prepared by the Community Relations Commission. Information in this and all charts relating to the Department of Education supplied by the Department of Education, Center for Planning, Research and Evaluation.

	PRINCIPALS.....							ASSISTANT PRINCIPALS.....						
	WHITE		BLACK		OTHER		TOTAL	WHITE		BLACK		OTHER		TOTAL
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
ELEMENTARY SCHOOLS	26	35	26	47	0	0	134	11	16	11	39	0	0	77
% of Total	19.4	26.1	19.4	35.1	0	0		14.3	20.7	14.3	54.7	0	0	
COMBINED SCHOOLS	2	2	0	2	0	0	6	3	1	1	1	0	0	6
% of Total	33.3	33.3	0	33.3	0	0		50.0	16.7	16.7	16.7	0	0	
SECONDARY AND VOCATIONAL SCHOOLS	20	2	22	8	0	0	52	14	5	11	10	0	0	30
% of Total	38.5	3.8	42.3	15.4	0	0		35.0	12.5	27.5	25.0	0	0	
GRAND TOTAL	48	39	48	57	0	0	192	28	22	23	50	0	0	123
% of Total	25.0	20.3	25.0	29.7	0	0		22.8	17.9	18.7	40.7	0	0	

INSTRUCTIONAL PAYROLL--DEPARTMENT OF EDUCATION
October 31, 1973

I. ELEMENTARY SCHOOLS

LOCATION #	TOTAL EMPLOYEES REPORTED *	WHITE		BLACK		OTHER		PRINCIPAL				ASSISTANT PRINCIPAL			
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	WHITE M F	BLACK M F	OTHER M F	WHITE M F	BLACK M F	OTHER M F		
002	41	3	7	3	28	0	0	1						1	
004	36	3	17	2	14	0	0		1					1	
006	17	1	9	1	6	0	0		1						
007	30	0	3	2	25	0	0			1			1	1	
008	35	0	8	4	23	0	0			1			1		
010	27	3	11	0	13	0	0		1						
011	47	3	16	2	26	0	0			1			1		
012	38	2	17	0	19	0	0		1					1	
013	31	2	6	2	21	0	0			1			1		
014	1	0	0	0	1	0	0								
016	41	0	4	5	32	0	0			1				1	
018	19	1	6	1	11	0	0	1							
019	53	2	4	5	41	1	0			1				1	
020	26	1	1	2	22	0	0				1				
021	35	1	3	2	29	0	0				1		1		
022	32	1	13	2	16	0	0		1				1		
023	12	1	5	0	6	0	0	1							
024	10	0	7	0	3	0	0								
026	34	0	3	3	28	0	0	1						1	
027	51	3	17	6	25	0	0	1						1	
028	19	0	5	3	11	0	0			1					
029	36	1	7	4	24	0	0				1		1		
030	42	0	4	4	34	0	0				1		1		
031	27	4	8	2	13	0	0				1				
032	35	0	8	3	23	0	1				1				
033	14	0	7	0	7	0	0		1						
034	23	0	14	0	9	0	0		1						
035	34	1	3	2	28	0	0			1					

*This does not equal the number of positions filled, since the Department of Education reported a large number of fractional positions.

ELEMENTARY SCHOOLS (CONT.)

LOCATION #	TOTAL EMPLOYEES REPORTED	WHITE		BLACK		OTHER		PRINCIPAL				ASSISTANT PRINCIPAL					
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	WHITE M F	BLACK M F	OTHER M F		WHITE M F	BLACK M F	OTHER M F			
037	14	1	3	0	10	0	0		1								
038	24	1	1	2	20	0	0			1							
044	42	5	14	3	20	0	0				1				1		
047	18	0	11	1	6	0	0		1								
048	34	2	6	1	25	0	0	1							1		
050	34	2	8	2	21	0	1			1					1		
051	30	1	15	2	12	0	0										
052	35	0	10	1	24	0	0				1						
053	33	3	12	1	17	0	0	1								1	
054	32	4	16	1	11	0	0				1				1		
055	36	5	21	1	9	0	0	1								1	
058	17	0	6	0	11	0	0				1						
059	1	0	0	0	1	0	0										
060	30	1	1	2	26	0	0				1				1		
061**	50	0	9	5	35	0	0			1							
062	41	2	13	1	25	0	0		1							1	
063	7	0	2	0	5	0	0				1						
064	41	1	9	2	29	0	0										
066	34	2	11	2	19	0	0				1				1		
067	31	1	6	2	22	0	0		1								
068	26	0	13	0	13	0	0		1								
069	35	1	6	1	27	0	0	1									
071	22	0	9	0	13	0	0		1								
072	1	1	0	0	0	0	0										
073	23	1	4	1	17	0	0					1					
074	37	1	3	5	28	0	0				1					1	
083	44	4	26	1	13	0	0										
084	38	2	18	1	16	0	0		1						1		
085	51	3	8	8	32	0	0	1								1	
086	14	0	4	0	10	0	0				1						

** Race of one staff member unknown.

ELEMENTARY SCHOOLS (CONT.)

LOCATION #	TOTAL EMPLOYEES REPORTED	WHITE		BLACK		OTHER		PRINCIPAL				ASSISTANT PRINCIPAL					
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	WHITE M F	BLACK M F	OTHER M F		WHITE M F	BLACK M F	OTHER M F			
7	24	0	6	3	15	0	0				1						
088	46	1	11	3	31	0	0		1								
089	35	0	6	5	24	0	0		1						1		
092	20	2	11	1	6	0	0	1									
094	24	1	3	1	19	0	0				1						
095	38	0	4	4	30	0	0				1				1		
097	42	1	11	3	27	0	0				1						
098	33	1	12	3	17	0	0	1								1	
099	30	0	6	4	20	0	0		1			1					
100	23	0	2	2	19	0	0				1						
101	34	0	2	4	28	0	0		1							1	
102	39	0	5	3	31	0	0		1							2	
103	9	0	1	0	8	0	0										
104	17	0	0	1	16	0	0				1						
107	31	0	1	1	29	0	0		1							1	
109	18	0	2	2	14	0	0		1								
111	9	0	0	0	9	0	0										
112	23	0	1	2	20	0	0				1						
113	16	0	4	2	10	0	0		1								
118	9	0	2	0	7	0	0										
119	15	0	2	0	12	0	1				1						
121	7	1	1	0	5	0	0										
122	43	3	7	4	29	0	0		1							1	
124	23	4	14	0	4	0	1	1									
125	2	0	0	0	2	0	0				1						
126	10	0	1	0	9	0	0				1						
132	24	0	0	1	23	0	0				1						
135	8	0	1	0	7	0	0				1						
137	30	1	2	1	26	0	0				1				1		
138	21	0	6	0	15	0	0	1									
139	72	3	14	8	47	0	0		1						1		
140	2	0	0	0	2	0	0										
141	30	0	2	4	24	0	0				1						
142	25	0	2	2	21	0	0		1								

ELEMENTARY SCHOOLS (CONT.)

LOCATION #	TOTAL EMPLOYEES REPORTED	WHITE		BLACK		OTHER		PRINCIPAL				ASSISTANT PRINCIPAL					
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	WHITE M F	BLACK M F	OTHER M F		WHITE M F	BLACK M F	OTHER M F			
144	27	0	5	3	19	0	0				1		1				
145	33	0	3	3	27	0	0				1			1			
148	16	0	2	0	14	0	0										
149	41	3	4	1	33	0	0				1	1				1	
150	37	1	2	2	32	0	0				1					1	
156	13	0	2	0	11	0	0				1						
157	1	0	0	0	1	0	0										
159	36	0	4	3	29	0	0		1				1				
160	25	1	3	0	21	0	0				1						
161	29	0	1	3	25	0	0				1			1			
163	30	0	3	3	24	0	0		1							1	
164	34	1	2	2	29	0	0				1	1				1	
175	12	1	3	5	3	0	0										
178	1	0	0	1	0	0	0										
200	16	0	2	0	14	0	0				1						
201	25	2	10	0	13	0	0		1								
202	33	2	3	3	25	0	0				1	1					
203	23	4	14	0	5	0	0	1									
204	46	2	13	3	28	0	0				1		1				
205	34	2	20	1	11	0	0		1								
206	33	1	20	1	11	0	0		1					1			
207	31	1	16	1	13	0	0		1							1	
209	47	1	16	2	27	0	1			1			1			1	
210	33	0	21	2	10	0	0				1		1				
211	18	2	8	0	8	0	0		1								
212	24	2	15	0	7	0	0	1									
213	25	2	16	0	7	0	0	1									
214	32	0	13	3	16	0	0				1		1				
215	26	3	15	2	6	0	0		1								
216	32	2	17	0	13	0	0		1							1	
217	27	1	3	3	20	0	0	1								1	
218	33	2	9	1	21	0	0		1							1	

ELEMENTARY SCHOOLS (CONT.)

LOCATION #	TOTAL EMPLOYEES REPORTED	WHITE		BLACK		OTHER		WHITE		BLACK		OTHER		WHITE		BLACK		OTHER	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	M	F	M	F	M	F	M	F	M	F	M	F
219	31	1	23	0	7	0	0		1								1		
220	22	1	13	1	7	0	0		1										
221	19	2	13	0	4	0	0		1										
223	69	1	17	3	48	0	0			1							1		
224	29	0	9	1	19	0	0			1									
225	42	3	10	1	28	0	0		1								1		
226	17	2	9	0	6	0	0	1											
227	3	1	2	0	0	0	0												
228	21	3	11	3	4	0	0	1											
229	23	4	11	1	7	0	0	1											
231	36	2	22	1	11	0	0		1					1					
232	15	0	9	0	6	0	0		1										
234	50	2	16	1	31	0	0	1									1		
235	31	0	22	1	7	1	0		1								1		
236	24	2	14	2	6	0	0		1										
237	8	1	6	0	1	0	0												
238	29	0	2	2	24	0	1		1										
240	35	5	15	1	14	0	0	1						1					
241	30	6	9	1	14	0	0	1											
242	44	2	23	1	18	0	0	1										1	
243	36	3	21	1	11	0	0	1									1		
245	43	2	26	1	14	0	0									1			
246	49	1	38	0	10	0	0	1									1		
247	35	2	23	1	9	0	0	1								1			
248	33	0	18	2	13	0	0		1									1	
249	22	3	15	1	3	0	0		1										
250	37	0	5	3	29	0	0			1							1		
251	34	3	9	1	21	0	0				1			1					
254	40	2	10	5	23	0	0				1						1		
302	7	0	4	0	3	0	0												
303	10	0	2	0	8	0	0												
304	17	0	8	0	9	0	0												
305	5	1	1	0	3	0	0												

ELEMENTARY SCHOOLS (CONT.)

LOCATION #	TOTAL EMPLOYEES REPORTED	WHITE		BLACK		OTHER		PRINCIPAL						ASSISTANT PRINCIPAL					
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	WHITE M F	BLACK M F	OTHER M F	WHITE M F	BLACK M F	OTHER M F	WHITE M F	BLACK M F	OTHER M F	WHITE M F	BLACK M F	OTHER M F
307	16	4	2	1	9	0	0												
308	18	0	5	1	12	0	0												
309	15	1	2	2	10	0	0												
310	16	0	4	0	12	0	0												
311	16	0	10	1	5	0	0												
312	9	0	1	0	8	0	0												
TOTAL	4462	191	1346	258	2658	2	6	26	35	26	47	0	0	11	16	11	39	0	0

COMBINED SCHOOLS (Serving both elementary and secondary pupils)

056	77	19	34	8	16	0	0	1							1		1		
076	77	23	36	6	10	1	1		1					1					
162	25	2	2	3	18	0	0				1			1					
230	83	22	39	5	17	0	0	1						1					
233	62	9	30	8	15	0	0		1							1			
300	1	0	0	0	1	0	0												
301	101	13	47	6	31	0	4				1								
TOTAL	426	88	188	36	108	1	4	2	2	0	2	0	0	3	1	1	1	0	0

SECONDARY AND VOCATIONAL SCHOOLS

LOCATION #	TOTAL EMPLOYEES REPORTED	WHITE		BLACK		OTHER		PRINCIPAL			ASSISTANT PRINCIPAL		
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	WHITE M F	BLACK M F	OTHER M F	WHITE M F	BLACK M F	OTHER M F
001	13	1	2	0	9	1	0			1			
003	1	1	0	0	0	0	0	1					
009	32	6	8	10	8	0	0	1					
017	50	5	9	17	17	1	1						
040**	144	28	16	41	56	0	1		1			1	
041	85	24	41	6	14	0	0	1					1
042	82	7	3	23	49	0	0		1				1
043	116	44	35	9	27	0	1	1			1		
046	81	23	20	9	29	0	0	1			1		
057	80	13	7	23	37	0	0			1	1		
070	109	53	36	8	12	0	0	1					1
075	114	11	14	35	54	0	0		1				
077	132	46	38	10	38	0	0		1				1
078	120	14	12	26	68	0	0		1			1	
079	109	8	5	25	71	0	0		1		1		
080	125	35	46	13	30	0	1	1				1	
081	1	0	0	0	1	0	0			1			
082	92	17	18	25	32	0	0		1				1
090	77	12	7	20	37	1	0		1			1	
091	65	8	8	16	33	0	0		1		1		
093	122	31	51	13	27	0	0	1			1		
096	16	3	2	2	9	0	0		1				
115	28	1	11	1	15	0	0			1			
130	67	6	2	28	31	0	0		1		1		
133	26	3	1	10	12	0	0		1				
176	36	3	3	12	18	0	0		1				
180	56	9	3	15	29	0	0		1				1
181	73	5	2	30	36	0	0		1		1		
222**	95	21	20	14	38	0	1	1					
239	68	25	22	8	13	0	0	1			1		

**Race of one or more staff member unknown.

SECONDARY AND VOCATIONAL SCHOOLS (CONT.)

LOCATION #	TOTAL EMPLOYEES REPORTED	WHITE		BLACK		OTHER		PRINCIPAL				OTHER		ASSISTANT PRINCIPAL					
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	WHITE M F	BLACK M F	OTHER M F	WHITE M F	BLACK M F	OTHER M F	WHITE M F	BLACK M F	OTHER M F	WHITE M F	BLACK M F	OTHER M F
293	4	1	0	1	2	0	0												
294	13	6	1	4	2	0	0	1											
296	15	1	8	0	6	0	0		1										
298	33	10	3	12	8	0	0	1											
400	80	27	7	16	30	0	0			1									
401	122	37	47	9	29	0	0	2							2				
402	139	53	52	7	25	0	2	1						2	1			1	
403	100	75	12	11	2	0	0	1						1		1			
404	54	8	19	6	21	0	0			1					1	1			
405	133	56	42	9	24	1	1	1											
406	60	13	13	15	19	0	0			1									
407	116	20	54	6	36	0	0	1										2	
408	72	36	5	24	7	0	0			1					2				
410	156	76	38	21	21	0	0			1				1					
411	108	21	16	27	42	2	0				1			1	1				
412	78	26	19	11	22	0	0	1											
413	20	4	2	3	11	0	0			1									
414	58	11	6	17	24	0	0				1								
421	27	8	6	5	8	0	0												
440	7	1	0	3	3	0	0												
450	86	7	11	25	43	0	0				1				1	1			
451	35	4	6	11	14	0	0			1									
453	71	16	3	19	32	1	0	1											
454	103	10	6	45	42	0	0			1					1	1			
456	43	7	13	10	13	0	0			1									
TOTAL	3948	997	831	766	1336	7	8	20	2	12	8	0	0	14	5	11	10	0	0

ADMINISTRATIVE UNITS

LOCATION #	TOTAL EMPLOYEES REPORTED	WHITE		BLACK		OTHER		COMMENTS.....
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
506	8	2	2	1	3	0	0	Units numbered in the 500's are offices of the central administration--staffs of the Superintendent, of Deputy and Assistant Superintendents, and of heads of specialized programs.
508	60	4	37	5	13	0	1	
509	25	6	12	2	5	0	0	
510	50	8	26	3	12	0	1	
511	35	7	10	6	12	0	0	
512	7	7	0	0	0	0	0	
513	17	14	0	3	0	0	0	
514	10	6	3	0	1	0	0	
515	19	3	3	4	9	0	0	
516	21	4	3	4	10	0	0	
517	10	4	6	0	0	0	0	
518	58	23	12	7	16	0	0	
519	3	2	0	1	0	0	0	
520	22	10	0	7	5	0	0	
523	10	4	2	3	1	0	0	
528	2	1	0	1	0	0	0	
530	24	5	1	8	10	0	0	
532	1	0	0	0	1	0	0	
535	16	9	1	4	1	0	1	
550	10	7	0	3	0	0	0	
557	1	0	0	1	0	0	0	
558	6	2	2	0	2	0	0	
563	8	6	1	0	1	0	0	
SUB-TOTAL	423	134	121	63	102	0	3	

ADMINISTRATIVE UNITS (CONT.)

LOCATION #	TOTAL EMPLOYEES REPORTED	WHITE		BLACK		OTHER		COMMENTS.....
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
610	31	5	9	2	15	0	0	Units numbered in the 600's are regional offices resulting from de-centralization.
616	1	0	0	0	1	0	0	
620	31	6	8	5	12	0	0	
630	32	6	14	2	10	0	0	
640	32	5	10	6	10	1	0	
650	36	4	14	8	10	0	0	
660	35	5	9	9	12	0	0	
670	55	4	15	13	23	0	0	
680	30	6	9	3	12	0	0	
690	31	7	5	9	10	0	0	
SUB-TOTAL	314	48	93	57	115	1	0	
700	17	0	10	0	7	0	0	Miscellaneous units such as the school at the Jail
705	8	1	3	1	3	0	0	
720	15	0	6	0	9	0	0	
740	4	0	0	4	0	0	0	
741	13	1	4	0	8	0	0	
991	13	1	4	0	8	0	0	
SUB-TOTAL	0	3	27	5	35	0	0	
TOTAL	807	185	241	125	252	1	3	

CORRELATION OF AVERAGE SALARY AND % OF AGGREGATE SALARIES PAYABLE
WITH RESIDENCY (January 23, 1974) +

AGENCY	TOTAL # EMPLOYED AS OF 1/23/74	% CITY RESIDENTS	AVERAGE SALARY OF CITY RESIDENTS	% OF AGGREGATE SALARIES PAID TO CITY RESIDENTS	% NON-CITY* RESIDENTS	AVERAGE SALARY OF NON-CITY RESIDENTS	% OF AGGREGATE SALARIES PAID TO NON-CITY RESIDENTS
CIVIL SERVICE COM.	73	68.5	\$8,587	61.2	31.5	\$11,822	38.8
EDUCATION, DEPT. OF	15,650	83.7	8,621	79.8	16.3	11,243	20.2
FINANCE, DEPT. OF	562	64.9	8,566	58.2	35.1	11,411	41.8
FIRE DEPT.	2,270	58.1	11,500	57.5	41.9	11,748	42.5
HEALTH DEPT.	1,121	78.9	9,167	74.9	21.1	11,531	25.1
HOSPITALS, DEPT. OF	1,733	64.7	7,823	62.3	35.3	8,709	37.7
HOUSING AND COMM. DEV., DEPT. OF **	587	75.0	9,870	70.9	25.0	12,103	29.1
LIBRARY, ENOCH PRATT FREE	599	83.0	8,376	81.4	17.0	9,326	18.6
PLANNING	107	83.2	11,941	82.3	16.8	12,661	17.7
POLICE DEPT.	4,362	57.9	9,334	54.0	42.1	10,933	46.0
PUBLIC WORKS, DEPT. OF	5,032	85.8	7,662	82.0	14.2	10,118	18.0
RECREATION AND PARKS	1,253	86.3	7,631	84.4	13.7	8,833	15.6
SOCIAL SERVICES, DEPT. OF	1,961	84.4	9,126	82.6	15.6	10,430	17.4
TRANSIT AND TRAFFIC	269	69.1	8,445	64.1	30.9	12,661	35.9
TOTAL CITY***	38,329	77.8	8,761	73.8	22.2	10,948	26.3

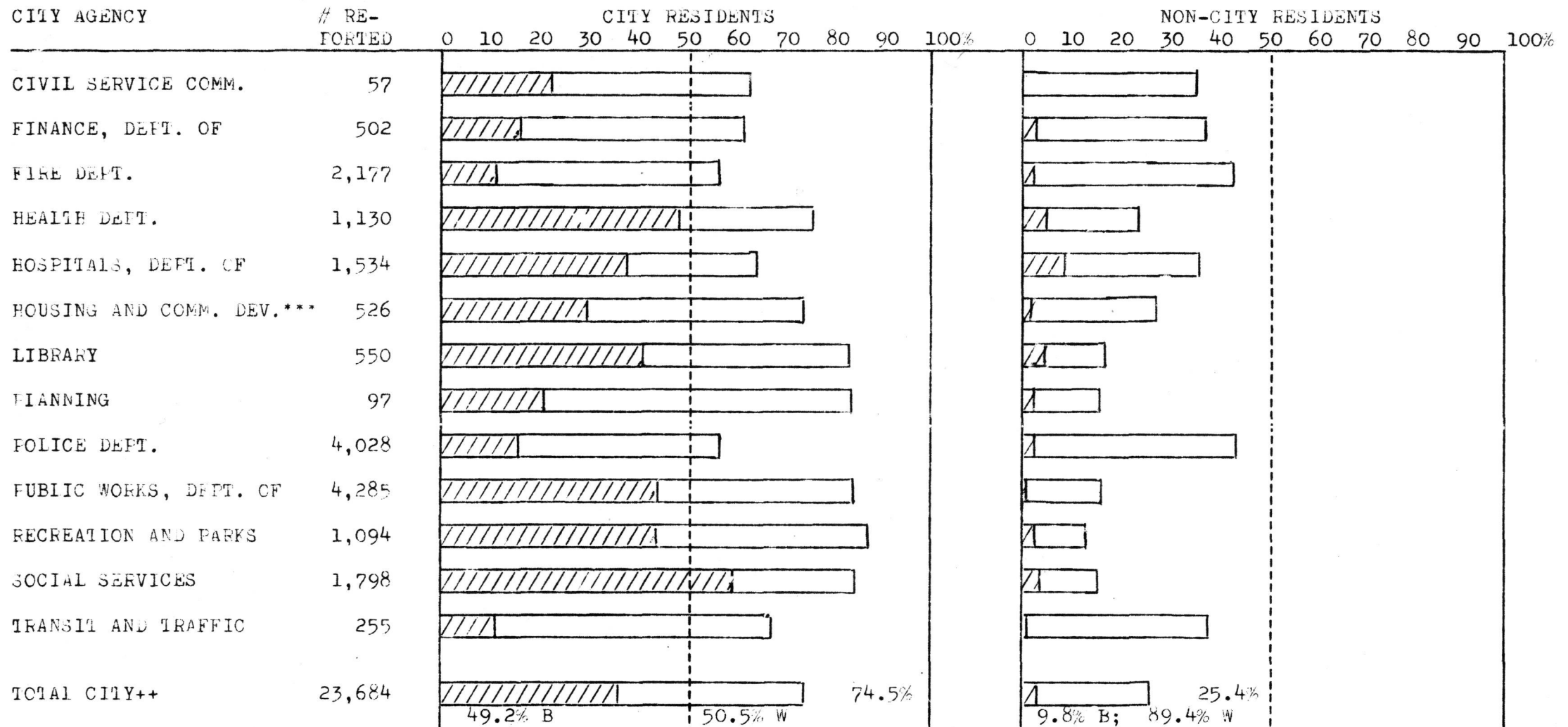
* Includes a small number (approximately 30) of out-of-state residents

** Figures do not include the Housing Authority

*** Includes a number of agencies not listed above

+ Prepared by the Community Relations Commission. All information on residency supplied by the Bureau of Management Information Systems, Department of Finance.

BREAKDOWN BY RACE FOR CITY AND NON-CITY RESIDENTS
EMPLOYED BY SELECTED CITY AGENCIES* AS OF JULY 1, 1974**



* Complete information not available in the data bank for all city agencies and departments.

** Chart prepared by the Community Relations Commission; data on racial breakdown by residence supplied by the Bureau of Management Information Systems, Department of Finance.

*** Does not include Housing Authority.

++ Includes a number of agencies not listed above; includes only 793 employees of the Department of Education, the City's largest. Also includes the State's Attorney and Supreme Bench.

RESIDENTS RESIDENTS WHO ARE BLACK